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The International
Association for the
Exchange of Students for
Technical Experience

Information For
Prospective Irish Employers



I**INTERNATIONAL**

Currently 87 countries participating worldwide.

A**ASSOCIATION**

Each member country has a national committee to manage the programme locally.

E**EXCHANGE OF**

Every placement offered in Ireland guarantees an international placement for an Irish student/recent graduate.

S**STUDENTS FOR**

Trainees must be registered students or very recent graduates of relevant courses at undergraduate, postgraduate or doctorate level.

T**TECHNICAL**

Trainees have academic backgrounds in either Engineering, Science, Information Technology or related technical disciplines.

E**EXPERIENCE**

Traineeships can last from 8 – 52 weeks and involve practical, course-related work experience.

WHO WE ARE

IAESTE is an international technical work-experience programme that can assist you in finding the right trainee for either a short-term or long-term placement in your organisation. The programme is managed by the National Agency, Léargas, in partnership with the Department of Education and Skills. IAESTE currently operates in 87 countries and provides employers with access to a pool of well-motivated, technically and linguistically skilled students/recent graduates from over 1,000 universities worldwide. Founded in 1948 and operating in Ireland since 1962, IAESTE has exchanged over 340,000 students worldwide.

IAESTE AIMS TO GIVE

Students/recent graduates a high quality relevant technical experience



Well qualified and motivated trainees to employers



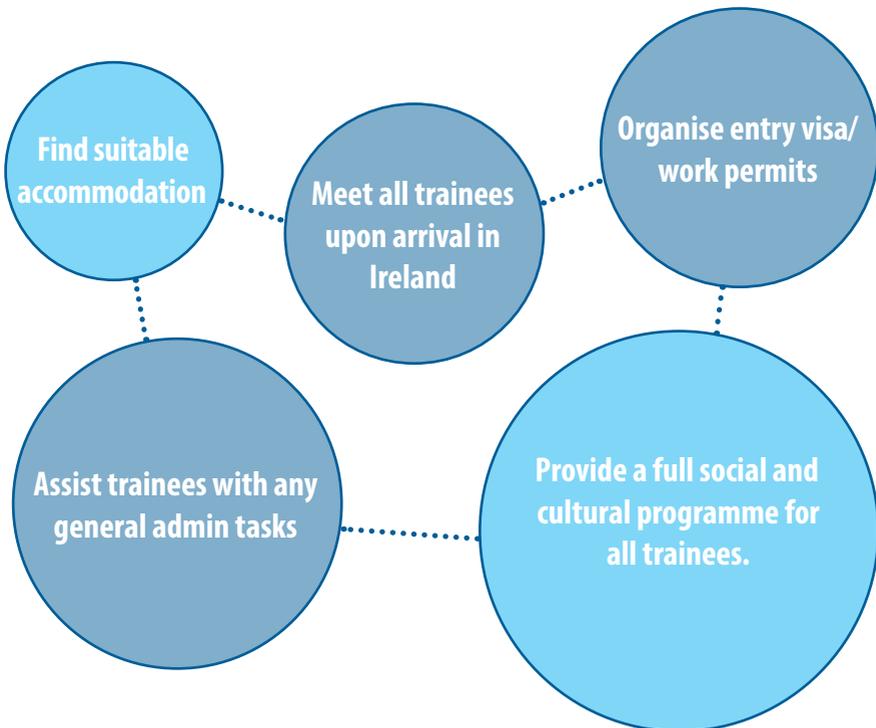
A source of cultural enrichment to employers and trainees alike

WHAT WE CAN DELIVER

We can deliver high quality technical students/recent graduates to your specification in any field of engineering & technology, science or applied arts.

Every traineeship is conducted through English. All IAESTE trainees must undergo a comprehensive review process before being nominated for any position, thus ensuring they are suitably qualified for their traineeship. IAESTE trainees act as a source of cultural enrichment to your organisation while also enabling an Irish student to gain valuable work experience abroad.

As part of our programme IAESTE Ireland provides the following services:



THE PROCESS

Offering an IAESTE placement

- 1** Fill out the short application form that can be found at: www.leargas.ie/iaeste_employer_form.php
- 2** Here you specify: the position(s) that you wish to offer; the start and end dates of the traineeship; the skill set and level of experience required by the trainee to fill the position.
- 3** IAESTE will contact you to make sure your offer is genuine and made in good faith.
- 4** From a pool of over 30,000 trainees in 87 countries IAESTE will locate and nominate a suitable student who fulfils your requirements, through a competitive application process.
- 5** IAESTE will send you the nominated trainee's application, allowing you to evaluate the trainee's CV and conduct a further interview with the trainee.
- 6** IAESTE asks that once a traineeship is made available, barring exceptional circumstances, it is kept available until a candidate deemed suitable by the employer is found.

If you find the nominated trainee suitable, then the trainee will arrive at the appointed date and time. If you find the nominated trainee unsuitable, IAESTE will nominate an alternate student for consideration.

AN EMPLOYER'S OBLIGATIONS TO AN IAESTE TRAINEE



READY TO COMMIT?

Complete the one-page online application available at www.leargas.ie/iaeste_employer_form.php

We will then meet to discuss your precise needs.

You will receive details of the trainee selected for your traineeship as soon as is practicable (usually from March onwards each year).

Once you approve the selected trainee, IAESTE Ireland will make all necessary arrangements for the trainee's arrival.

IAESTE services are free of charge.

COMPANY TESTIMONIALS

Zenith Technologies

“This was Zenith Technologies first year of being involved with IAESTE and we offered two internship positions to students of Karlsruhe University, Germany and EPFL Lausanne, Switzerland. IAESTE Ireland guided us throughout the process, they assisted with advertising the positions, arranging the initial interviews, organising the duration of internships whilst at the same time liaising with their overseas colleagues and the students themselves. The whole process was excellent. We are looking forward to offering more placements in the years ahead and working in close partnership with IAESTE Ireland.

Patricia O'Brien,
HR Manager



Colgate-Palmolive

“Colgate-Palmolive works with IAESTE to source international trainees for our Service/Business Centre in Dublin. We have found IAESTE Ireland sources trainees with the right combination of IT and language skills. Working with IAESTE means the students are multilingual and well prepared to enter the work environment. IAESTE Ireland ensure the student has accommodation, is collected from the airport and arrives on their first day of work rested and ready to learn. This is what distinguishes IAESTE from other internship programmes”

Helen Brennan, HR Department,
Colgate-Palmolive



Further information on IAESTE

You can find out more at:

www.iaeste.ie

www.iaestelc.ie

www.facebook.com/laesteLcDublin

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